



PARENT - STUDENT POLICY HANDBOOK 2025-26

School Address

100 Greencastle Road
Tyrone, GA 30290

Mailing Address

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Fayetteville, GA 30214

www.konos.org

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Summary

All families seeking to enroll students with Konos Academy, in either or both Core and Plus classes, must review and agree to the following statements and policies. These statements and policies establish a covenant between the family, its student(s), and Konos Academy.

Konos Purpose, Core Values, and Faith Statements

Vision Statement

Inspiring a lifelong love of learning through a biblical worldview.

Mission Statement

Teaching truth and engaging students to think and speak from a biblical worldview in a manner that glorifies God.

Purpose

Our purpose is to glorify God as we partner with families that choose to homeschool. We endeavor to train and educate students, teaching truth from a biblical worldview while encouraging students to think critically as we prepare them for higher education and greater influence in the world.

Our Core Values

- We desire to know God, through Jesus Christ, and submit to Him and His word, both organizationally and individually.
- We desire to give glory to Him rather than to ourselves and we strive to be a people and school of grace and love.
- We recognize the dignity and equality of each person as created in the image of God.
- We appreciate the unique and distinctive gifts and characteristics of each person.
- We acknowledge the broken and fallen nature of each student and staff member as a result of the Fall (Gen. 3).
- We affirm that the remedy for the Fall is expressed in Romans 6:23, "For the wages of sin is death, but the free gift of God is eternal life in Christ Jesus our Lord."
- We believe that a God-honoring environment of goodness, truth, and beauty is optimal for learning and growing.
- We believe that education is best served within the family and is the primary responsibility of parents.
- We believe that God created man and woman and affirm that marriage consists of the union of one man and one woman. If the atmosphere or conduct within a home is counter to, or in opposition to the biblical model that Konos teaches, the administration reserves the right, within its sole discretion, to refuse admission of an applicant or discontinue enrollment of a student. This includes, but is not necessarily limited to, living in, condoning, or supporting sexual immorality as defined in the Bible; practicing a LGBTQ lifestyle and/or alternative gender identity; promoting such practices; or otherwise having the inability to support the moral principles of the Bible and Konos (Lev. 20:13a; Rom. 1:21-27; Matt. 19:4-6; 1 Cor. 6:9-20).
- We believe there are only two genders, male and female, as defined by God at the creation of the world. Therefore, we also affirm that males shall only be referred to as he/him and females shall only be referred to as she/her.
- We reject the "woke" ideology of contemporary culture [such as "critical race theory" (CRT) and "diversity, equity, and inclusion" (DEI)] that divide people according to race and are contrary to the teaching of the Scriptures. Instead, we affirm that all people are equal in worth before God, equally broken and fallen in sin, equally redeemed and forgiven through repentance and faith in Jesus Christ, and equally adopted into one family in Christ. This is the good news of the gospel of Jesus Christ and this is where *true* unity is found.

Statement of Faith

We believe in one eternal, knowable, sovereign God who exists in three Persons: Father, Son, and Holy Spirit. All three persons of the Trinity are uncreated, coeternal, and equal in power, glory, and honor. God has revealed Himself in His creation and most clearly in His word, the holy Scriptures of the Old and New Testaments. The Bible is our final authority in all matters of faith and life. Jesus Christ, the Messiah, is the Son of the Living God- fully man and fully God. He was conceived by the Holy Spirit, born of the Virgin Mary, lived a sinless life, died a substitutionary death on the cross, rose from the dead on the third day for the forgiveness of sins, has ascended into heaven, and will return to judge the living and the dead. We believe all people have been made in the image of God but are born with a sinful nature and in desperate need of a Savior for forgiveness of sins and reconciliation to God. A person is saved and declared righteous before God through faith and repentance in Christ alone, by grace alone apart from “good works” or any “goodness” in that person. We believe all those who put their trust in Christ are indwelt by the Holy Spirit. REFERENCES: 2 Corinthians 5:21, John 1:1 and 14, 8:58, 10:30, and 14: 6; Heb. 1:3; 2 Tim. 3:16; 3:22; Matt. 28:19, Acts 5:3-4; Mark 1:15; Eph. 2:1-10; Rom. 3; Eph. 1:13-14; Gen. 1:26-27; Rom. 3:23, 5:8 and 12, and 18-19; 2 Cor. 5:17-20.

Community

Konos Academy is an overtly Christian community, teaching from a distinctly Protestant Christian and biblical worldview. We are a community that believes, respects, and endeavors to follow God’s word, the Bible. As members of this community, we expect that our families attend a local Bible-believing and teaching church.

We are here to assist and support homeschool families. A loving father-mother relationship is ideal for optimal educational achievement. We can best assist parents in the education of their children when there is a firm, loving home based upon biblical principles (instruction, loving correction, loving discipline, exercising self-control, honesty, integrity, etc.). We encourage biblical counseling for struggling families and are happy to make referrals upon request.

We do not discriminate on the basis of race, color, or national and ethnic origin in our admissions policies, scholarship programs, athletic, or other school sponsored programs.

Konos Programs and Accreditation

Konos Core Programs

The one-day per week program (Konos core) provides a core curriculum for homeschooled students using a university model. Konos Academy is accredited by the Georgia Accrediting Commission (GAC). All classes meet at 100 Greencastle Road, Tyrone, GA 30290.

KONOS ACADEMY (9:00-2:45) serves grades 9-12 and emphasizes a biblical worldview in both content and methods. The curriculum follows a four-year cycle of history from creation to the present. History is coordinated with corresponding literature and writing assignments. During Year 1 (Creation to Christ) students also study critical thinking and career search. In Year 2 (Rome to Renaissance) students study health and personal finance. In Year 3 (Age of America) students study government, and during Year 4 (20th century) students also study economics and ethics. All courses fulfill Georgia requirements for college-preparatory high school graduation. Please see www.konos.org for more information.

KONOS JUNIORS (9:00-2:45) serves grades 7-8 with a geography-based curriculum. They, too, integrate the history, culture, and literature of each country. Writing assignments are related to each country or continent. Please see www.konos.org for more information.

KONOS KIDS (9:00-2:45) serves grades 3/4 and 5/6 with Konos Curriculum unit studies based on character qualities, integrating science, social studies, art, music, literature, language arts, and Bible. The day is full of content and related hands-on activities. Please see www.konos.org for more information.

KONOS KIDLETS (9:00-2:45) serves grades 1-2. It is cooperative enjoyment and enrichment while absorbing new information and skills, readying them for more formal learning in KK. We hope to keep their

interest and enthusiasm while also cultivating the delight of learning. Please see www.konos.org for more information.

Konos Plus Program

Konos Plus Courses provide additional courses for those taking the one-day program and are also *open to all homeschool families* (as space permits). These courses include math and science at various levels, foreign language, art, and other electives. Every course offered by Konos is accredited. Please see course list and teacher descriptions at www.konos.org.

Accreditation

Every course (both Konos core and Konos Plus) is accredited by the Georgia Accrediting Commission (GAC) and high school courses are approved by the NCAA. Consult with Leah Smith (leah@konos.org) about any courses not taken under the Konos Academy umbrella.

Competitive Fine Arts Program

The Konos Competitive Fine Arts program includes robotics, essay writing, chess, speech, spelling, piano and vocal performance. For more information, please visit <https://konos.org/arts-and-academics/> or email artsandacademics@konos.org.

Athletics Program

Sports are offered seasonally to any homeschooled student or students of a private school that does not offer that sport. All high school sports participants earn a Physical Education (PE) credit toward graduation requirements. See www.konos.org for information on how to apply.

FACTS Student Information System

Konos utilizes the FACTS Student Information System to maintain our student and family information. Each enrolled family will be given access to the Family Portal that will allow visibility to their student's courses and grades. Families will use the Family Portal to re-enroll students and set up and maintain their tuition and fee payments. Questions regarding access to the FACTS Family Portal can be directed to Sarah Jimenez (sarah@konos.org), Leah Smith (leah@konos.org), or Dale Driver (dale@konos.org).

Konos Academy Policies

Konos Core Admissions and Enrollment Policies

Konos is a private, non-profit hybrid-homeschool educational organization established to assist and support homeschool families by providing a vibrant learning environment that is overtly Christian and teaches from a biblical world-view. Konos annually offers re-enrollment for existing students and opens admissions to new students as space is available.

Konos Academy reserves the right to deny re-enrollment or admission to any student who does not meet the academic standards established by Konos. Further, Konos may deny admission to families who are not effectively homeschooling their student(s), are not active in a Bible-believing church, or do not agree with the Konos mission, vision, core values, statement of faith, or code of conduct. Additionally, existing families or students who violate our policies may be dismissed or denied re-enrollment.

Konos Core Admissions Policy

Families who wish to enroll a new student to the Konos core program must submit an application for admission. All applicants must provide a pastoral referral and, in the case of a non-homeschooling family, a teacher referral as well. New applicants must also complete a family interview where both parents and the prospective student are present. Information on the timing for application submission can be found on the Konos website. Students applying for 1st - 11th grade will be considered for admission.

Acceptance

Parents of students who are accepted to the Konos core program will receive an email extending the offer for enrollment. Parents must submit a completed enrollment form within the defined time period to 'accept' the offer of admission. Parents who fail to return a completed enrollment form within the defined time period will have their status changed to "Parent Withdrawn."

Waitlist

When there are no available seats in the desired program, students may be offered a position on the the waitlist.

The parents of a waitlisted student will be notified by email and may elect to have their student remain on the waitlist or withdraw their student's application. Students on the waitlist are not guaranteed a seat for the requested school year. In the event that a seat becomes available, a student on the waitlist may be offered the available seat. The parents will have 24 hours to accept or decline the offer for admission. Once the offer is declined, Konos will remove the student from the waitlist.

Denied Admission

Admission decisions are based on information collected during the admission process, including the application, transcripts/report cards, parent/student interviews, referral information, and communication with previous educational institutions. Based on the information collected, some students may not be offered admission to the Konos core program. Students who are denied admission will be notified by email.

Declaration of Intent

All students who are accepted into the Konos core program must provide a Georgia Declaration of Intent that lists dates that are inclusive of the Konos academic calendar for the year the student will be attending. Students who do not have a valid Georgia Declaration of Intent with appropriate dates will not be permitted to attend the Konos core program.

High School Requirements

Students seeking admission to Konos Academy (9th grade - 11th grade) must meet the following requirements:

- Students entering 9th grade must be ready to take Algebra I and an approved high school science
- Students who are accepted as 10th or 11th grade students must be on track to meet all Konos graduation requirements and state of Georgia High school graduation requirements.

Students with missing requirements must agree to complete those requirements prior to the beginning of their 12th grade year to graduate from Konos.

Konos Core Re-enrollment Policy

Current students desiring re-enrollment in the Konos core program must re-enroll during the open enrollment period. During open enrollment, parents must complete the enrollment form and pay the enrollment fee for each student to guarantee a seat for the upcoming school year. Students must be in good academic standing, without significant academic or code of conduct issues, and current on tuition payments to be eligible for re-enrollment.

Students who fail to submit an enrollment form during the open enrollment period for the upcoming school year will be administratively withdrawn for the upcoming school year.

Declaration of Intent

Returning students must provide a Georgia Declaration of Intent that lists dates that are inclusive of the Konos academic calendar for the year the student will be attending. Students who do not have a valid Georgia Declaration of Intent with appropriate dates will not be permitted to attend the Konos core program.

Student Withdrawal

During the open enrollment period, parents may withdraw their student(s) for the upcoming school year. Withdrawn students will have to submit a new application for the student to be admitted at a future date. Previous attendance in the Konos core program does not guarantee acceptance to the Konos core program in the future.

Konos Plus Enrollment Policy

The Konos Plus program offers accredited math, science, foreign language, elective, and art classes to homeschool students for our Konos core students and, if space is available, to the homeschooling community for students who meet course prerequisites. Konos Plus courses are available in an a la carte format where students are registered for each class individually. Konos Plus courses are offered Monday and Friday during the academic year. Konos Plus courses are accredited by Konos Academy.

Enrollment

Students who are enrolled in the Konos core program for the same academic year of the Konos Plus courses are eligible to register for Konos Plus courses when registration opens. Existing Konos Plus only students who are in good academic and code of conduct standing may register for Konos Plus courses when registration opens for Konos Plus only students. Any new student or previous student who did not attend preceding academic year must submit an application for enrollment into the Konos Plus program (application process begins spring 2025 for the 2025/26 school year). The application for the enrollment process for Konos Plus courses includes a family and student interview. Students who are accepted to the Konos Plus program may register for courses appropriate to their age/grade and must meet the course(s) prerequisites.

Siblings of existing Konos core or Konos Plus students who seek enrollment for Konos Plus only courses must follow the application process as a new Konos Plus only student.

Registration Priority

Konos Academy has a limited number of seats available for each of its Konos Plus courses. Registration priority will be given in the following order: Konos core students, continuing Konos Plus only students, new

Konos Plus only students. Previous Konos core or Konos Plus only students will have to complete the application process and will be considered as a new Konos Plus only student for priority purposes.

Konos Plus Study Hall

Konos offers a study hall on Konos Plus days for students who meet the following criteria:

- Are in 6th grade or above
- Are registered in at least one Konos Plus course
- Have an off block between two Konos Plus classes
- Have a sibling in a Konos Plus class when they are not in a Konos Plus class

Parents will receive an email prior to the beginning of the school year to register their eligible student(s) for study hall.

I.E.P. (Individual Education Plan) and 504 Plan Policy

Due to limited financial resources and staffing, Konos Academy is not equipped to provide accommodations for medical, learning, or behavioral disabilities or address special needs, Individual Education Plans (IEPs), and 504 plans (Konos receives no federal funding). Families in need of such services or accommodations should refrain from applying for enrollment.

Tuition and Withdrawal Policies

Tuition Policy

Enrollment at Konos Academy is purely voluntary. Your enrollment is a declaration that you have counted the cost and are willing and able to bear the obligation of paying tuition, fees, and the sustaining fee.

Tuition may be paid in full or monthly. Tuition paid in full by September 10th will receive a discount (see <https://konos.org/tuition-and-fees/> for the latest information). Tuition paid monthly may begin in August or September and is established in FACTS. Monthly tuition is due the first week of each month through FACTS. Tuition received after the 10th of the month will be assessed a \$30 late fee. Please contact Sarah Jimenez, sarah@konos.org, regarding any questions about your tuition or account.

- Tuition is not refundable if instruction is moved from onsite to virtual/remote learning, whether due to an independent decision by the Konos administration or due to government policies.
- **Late tuition will be assessed a late fee of \$30/month. Unless prior arrangements have been made with the administration, a student will not be permitted to attend class or participate in any Konos events or Konos athletics when tuition is delinquent beyond 60 days and payment has not been made.**
- The annual sustaining fee of \$600 is payable in full or **will be broken up across the monthly tuition payments.**
- If tuition is in arrears beyond 90 days, the full balance of the annual tuition must be paid in full before the student can return to class. In addition, if that student returns the following year, the first four months of tuition must be paid before the school year begins.
- Any students enrolled to return to Konos Academy must have all unpaid balances paid in full before the student will be permitted to start the new school year or participate in any Konos athletics or events.
- Any student whose tuition is not current, may be denied re-enrollment or continuance into the next semester.

Tuition Assistance

Konos Academy is able to offer tuition assistance to students through the Georgia GOAL Student Scholarship Organization and the Education Expense Tax Credit law (HB 1133). Assistance is the result of taxpayers (including you) redirecting a portion of their Georgia income tax to the Georgia GOAL Student Scholarship program, a student scholarship organization (SSO) that partners with Konos. Eligibility must be established

in a student's first year of enrollment in the core program at Konos Academy (Konos *Plus only* students are not eligible for assistance). For further information regarding eligibility requirements and the application process, please visit <https://konos.org/goal/goal-apply/>.

Withdrawal Policy for Konos Core and Konos Plus Programs

Early withdrawal from the core program is permitted up to **November 7th** with no additional tuition payment required. If a student withdraws after November 7th, payment of 50% of tuition for the remainder of the year (Nov. – May) is required and may be paid monthly. Salaries and budgets have been established based on the annual commitment of our families. Any attorney and collection fees will be added to outstanding balances that are not paid.

Withdrawal from a Konos *Plus* course before November 7th is permitted with no further obligation for remaining tuition payments (October tuition is required if drop request is after Sept. 30th). Parents must notify Konos administration (sarah@konos.org or dale@konos.org) and the Konos Plus teacher directly. After November 7th, the withdrawing family is responsible for 50% of the remaining tuition payments for the school year. ***All parents should consult with the Konos Plus teacher before withdrawing.*** The administration will drop a student from a class only after receiving confirmation from the teacher to proceed.

Questions about tuition should be directed to Sarah Jimenez at sarah@konos.org. Families making monthly tuition payments will receive a monthly email statement.

Academic Policies

Grading Policy

Grading Scale

A+	98-100	B+	88-89	C+	78-79		
A	93-97	B	83-87	C	73-77	F	69 and below
A-	90-92	B-	80-82	C-	70-72		

Final grades on report cards and transcripts shall not exceed 100%.

Preparation and Participation

In addition to quiz and test scores, student preparation and participation may also be factored into the student's grade. Teachers will evaluate the student's level of participation and preparation, including the following areas:

- Does the student come prepared with assigned books?
- Does the student come to class with completed assignments (reading, How to Read A Book, and study guides)?
- Does the student complete assigned pages in workbooks?
- Does the student participate in class discussions well? Poorly? Eagerly or silently?
- Is the student disruptive and lacking self-control or engaged and attentive?

Report Cards

Teachers enter grades weekly on the FACTS student information program. First and second semester report cards are emailed to parents after the conclusion of each semester.

Progress Reports

Konos core and Konos Plus courses will provide a mid-semester progress report for each enrolled student. The progress report is intended to provide insight regarding the student's academic performance to the student's parents, program teachers, and Konos administration.

Late/Missing Work

All work is due by the assigned date and time. Timeliness and the ability to meet deadlines are important life skills, and consistent lateness fails to foster these characteristics.

- a. An assignment can be accepted late *only* if the student has a note from the parent that is received by the teacher before the assignment is due. Notes written by parents *after* the assignment was due are *not* accepted.

Assignments, quizzes, tests, etc. that are not turned in at the time they are due will be marked as 0 in FACTS. We have a no-tolerance unexcused lateness policy, which will be strictly enforced. Students will not be notified of assignments that are missing. There will be no opportunities to turn in missing work later in the semester.

If there is a death in the family, extended illness, or extreme family emergency that prohibits the completion of work, contact the course teacher to discuss the handling of work in question.

Writing and Project Policy

Writing assignments and projects (research papers, etc.) are due on assigned dates even in the event of a planned absence or vacation. **The student is responsible to turn in writing assignments or projects on or before the assignment due date and should coordinate with their writing teacher.**

Academic Honesty Policy

The well-being of the Konos community depends on each student's accepting responsibility for his or her personal conduct in both social and academic endeavors. In this regard, students are expected to attend Konos Academy ready to learn and, in their learning, demonstrate the ability to discern right from wrong. A student's moral awareness as it applies to the academic environment is foundational to his or her success at Konos Academy. Academic honesty requires that students produce work that is their own. In contrast, academic dishonesty is a student's attempt to claim and show possession of knowledge and/or skills that he or she does not possess.

Academic Dishonesty

The following actions are reflective of academic dishonesty and are subject to disciplinary action (this list is not all inclusive).

- Using dishonest, deceptive, or fraudulent means to obtain or attempt to obtain credit for academic work.
- Using notes, aids, or another student's assistance to complete a test, a project or other assignment in a way other than that expressly permitted by the teacher. Unless otherwise directed by the teacher, students should accomplish all assignments individually.
- Looking at another student's test, answer sheet, or other materials.
- Talking during a test. The teacher cannot be expected to determine the content of a private conversation between students, therefore, all talking during tests is considered cheating.
- Copying from or allowing another student to copy from a test, homework, or other coursework - which is not intended to be collaborative in nature.
- Tampering with an instructor's records of grades or scores.
- Accessing, deleting, modifying, transferring, or receiving of computerized files without authorization of the teacher. Although a student may authorize another student to copy or transfer electronic files, this action is considered cheating if effected without teacher permission.
- The use of artificial intelligence (AI) without teacher permission to produce, enhance, or supplement any assignment, project, or other assigned academic work.

Plagiarism

Plagiarism is a form of academic dishonesty. The following constitute plagiarism:

- Copying the work of another student and passing it off as your own.
- Copying sentences and paragraphs from books or the internet without citing sources and presenting the work as your own.
- Copying sentences and paragraphs, word-for-word, from a source without giving credit or citing the source.

- Using content from other sources (sentences, paragraph, or paragraphs) where the thoughts are the same as the source, but words are moved around or substituted just enough to make it look like you didn't plagiarize.

The following will raise a red flag and look like plagiarism:

- Copying word-for-word (the most obvious offense).
- Using the same stream of thought sentence after sentence with minor word substitution.
- Using the same phrases as the source with little variation.
- Using the same content, facts, references, as the source as you move from paragraph 1 to paragraph 2 to paragraph 3, etc.

Consequences of Academic Dishonesty:

First offense: Zero on the assignment and placed on academic probation.

Second offense: Zero on the assignment, one-week suspension from school, placed on final academic probation, and zeros on all assignments, quizzes, and tests that week.

Third offense: Academic dismissal from school. Academic dishonesty including plagiarism are forms of lying and stealing, and repeated offenses reveal a lack of integrity and character that damages trust and does great harm. It will not be tolerated.

Attendance and Sickness Policies

Attendance Policy

Punctuality is expected. Arriving late to class is very disruptive and distracting. Konos core students should arrive at school at **8:45 am**. Konos Plus students should arrive 10 minutes prior to class and must be picked immediately following their final class of the day unless approved for study hall.

All Konos core classes are held on Tuesday, Wednesday, or Thursday from 9:00am – 2:45pm. Konos Plus classes are scheduled for Mondays and Fridays and have a separately published schedule. Refer to the current Konos Plus schedule for class start and end times.

Attendance on the student's assigned day is expected. Once the school year has begun, we do not move students from one day to another and students should not request a day change. Change of day requests are considered at the time of re-enrollment. **As much as possible, parents should plan vacations while school is not in session. Similarly, parents should plan doctor's appointments on off days rather than the one day that the student attends class each week.**

Unexpected Illness or Event

Parents should email the school if your student will be absent. Please email the appropriate email address for the program your student is enrolled in (see Absence Contact Information section below). Missed quizzes/exams must be completed prior to the next class meeting. Konos Academy and Plus students should use appointed makeup times to complete the missed quizzes and/or exams. The makeup periods include Mondays (8am - 2pm), Fridays (8am - 1pm) and Tuesday, Wednesday, and Thursday mornings from 8:20-8:45. Makeup testing must be completed by 8:45am of the student's next core day. Failure to do so will result in a zero on the missed quiz or exam.

Planned Absences

If your student will be absent for a vacation or event, please email the appropriate email address for the program your student is enrolled in (see Absence Contact Information section below). Students are still responsible for turning in assignments on their scheduled due date.

Excessive Tardiness

If a student is late to school three times in one semester a parent conference will be required. At a minimum the student will be placed on academic warning. Additional late arrivals may result in academic probation.

Excessive Absences

If a student is absent three times from their assigned class day without a doctor's note, a parent conference will be required. At a minimum the student will be placed on academic warning with more absences resulting in academic probation.

Dual Enrollment Absences

Students who choose to take advantage of dual enrollment or other external course opportunities should ensure that their courses do not interfere with attendance to student's Konos core and/or Plus classes. Absences due to dual enrollment or external classes will count as an unexcused absence and toward the total number of absences allowed.

Absence Contact Information

Konos Academy: absent-ka@konos.org;

Konos Juniors: absent-kj@konos.org;

Konos Kids 5-6: absent-kk56@konos.org;

Konos Kids 3-4: absent-kk34@konos.org;

Konos Kidlets: absent-kidlets@konos.org;

Konos Plus: email the lead teacher directly and absent-konosplus@konos.org.

Sickness Policy

Parents should report all absences due to sickness per the instructions in the Unexpected Illness or Event section above. Please keep your student home if he or she appears ill and could spread illness to others. We also ask that you keep your student home from school for at least 24 hours after running a fever, vomiting, or having diarrhea. If they run a fever during the school day, parents will be contacted to come pick up their student as soon as possible. If they have been diagnosed with strep, then they must take their antibiotic for **24** hours before returning.

A student absent due to a contagious disease must be confirmed non-contagious before returning to classes. The following guidelines apply:

COVID-19 - Stay home for 5 days, return to school if fever is over, or have doctor's permit to reenter school.

Chicken Pox — Exclude 7 days or have a doctor's permit to re-enter school.

Diphtheria — Have doctor's permit to reenter school.

Impetigo — Have doctor's permit to reenter school or wait until all sores are well.

Head Lice — Exclude for at least 24 hours, and until the child's hair has been treated so there are no longer lice or eggs (nits) present, *or* the parents provide a written statement from a physician verifying that the child is no longer contagious. All treated students will be rechecked upon their return; if any live lice are found, the exclusion procedure will begin again.

Measles — Have doctor's permit to reenter school, or until rash is gone.

German Measles — No restrictions.

Meningitis (Epidemic Type) — Have doctor's permit to reenter school. Family contacts are not to return to school without doctor's permit.

Mononucleosis — Have doctor's permit to reenter school or exclude until free of symptoms.

Mumps — Have doctor's permit to reenter school or wait until all swelling is gone.

Pink Eye — Have doctor's permit to reenter school, or until eyes are clear.

Ringworm of the Scalp — May attend school with doctor's permit following prescribed treatment and must have ringworm covered by cap.

Ringworm of the Skin — May attend school with doctor's permit following prescribed treatment and must have area covered.

Streptococcal infections (Strep Throat/Scarlet Fever) — Have doctor's permit to reenter school or exclude until free of symptoms.

Staph Infections — Have medical doctor's permit to reenter school or exclude until free of symptoms.

Tuberculosis — Have doctor's permit to reenter school.

Whooping Cough — Have doctor's permit to reenter school or exclude until free of cough (usually 3 to 5 weeks).

Students enrolled in Konos Academy or who seek to enroll in Konos Academy, who are diagnosed to be carrying any serious and continuing communicable or potentially lethal disease, shall be denied admission, dismissed from the school, or excluded indefinitely from classes. They will not be permitted to enroll or reenroll until they have been diagnosed by a Medical Doctor (MD) as no longer carrying the communicable disease. The administration reserves the right to make any decisions it deems prudent for the health and safety of the whole student body. The general guidelines above will be followed unless, in the judgment of the administration, circumstances call for a different course of action.

Federal Holiday Policy

Konos does not follow the public school calendar exactly and does not observe all of the same holidays as the public school system. While much of our holiday schedule is consistent with the public school calendar, Columbus Day, Martin Luther King Day, and Presidents' Day are not observed by Konos because each of these holidays falls on a Monday and presents a conflict with our Konos Plus class schedule and instruction requirements. Since we only meet on Mondays for Konos Plus classes, we cannot observe every public holiday. Students may elect to observe the above holidays, but they will be responsible for all missed work and exams. The Konos calendar may be viewed on the website.

Weather and School Closure Policy

Konos administration will make all decisions regarding school closure due to inclement or threatening weather. Due to the nature of our hybrid-school schedule, this decision is independent of any other public or private entity. The decision to close school or cancel classes will be communicated to parents via the Parent Alert system in FACTS (text message) and general email to all families. Parents must make the safety decision for their families to travel to and from school. If the school remains open and the parent decides to keep their student(s) home due to weather conditions, they should treat it as an absence and notify the school per the Unexpected Absence or Event directions in the attendance policy.

Transcript and Graduation Policies

Transcript Policy

Konos provides college counseling and an accredited Konos transcript for every core high school student (Konos Plus only students will receive an accredited transcript of completed Konos Plus courses upon request). All Konos courses (core, Konos Plus, and electives) will be listed on the transcript and none may be deleted. Each family will comply with the transcript policy below.

Transcript Agreement

Konos Academy will provide an accredited transcript for high school students to include all classes that qualify for high school credit - Konos core classes, Konos Plus classes, and any additional classes taken at home, online, or at another institution. The student must have a passing grade for each Konos core class and any classes needed to satisfy Georgia graduation requirements. All classes taken with Konos shall remain on the transcript (passed or failed). Any dual enrollment classes taken at a college institution will remain on the transcript (passed or failed). If a passing grade is not received for a dual enrollment class that is needed to satisfy Georgia graduation requirements, that class must be taken again and completed before the end of the spring term of the student's senior year.

Math, Science and Foreign Language Agreement

Students must complete one math class and one science class each year in order to keep pace with the Georgia Department of Education graduation requirements. Students must take two years of a foreign language and will initiate that two-year sequence no later than the junior year of the student.

Accrediting non-Konos Courses

Konos will accredit and add approved courses to your student's transcript. Courses must be approved by the guidance counselor and meet one of the following criteria:

- A. **Courses given by an accredited institution:** Submit an accredited transcript or grade report to the guidance counselor's office.
- B. **Unaccredited courses not taken at Konos:**
 - a. Curriculum must be approved by Konos.
 - b. At the end of the first semester, the parent may make an appointment for a course review and proctored midterm test. The student and parent will bring all completed curriculum materials including curriculum used, workbooks, notebooks, quizzes, tests, projects, etc for review.
 - c. The student will take the midterm/final. A minimum of 70% is needed to pass.
 - d. The same process will be completed at the end of the second semester. Upon passing the final and completing the curriculum review, a Course Validation Sheet will be given to the parent to fill out and return to the administrator.
- C. **Activity courses based on hours (dance, music, non-Konos sports, etc...):** The student or parent will keep a log of activity, including dates, number of hours spent and activities completed. A Course Log Sheet can be provided by the guidance counselor's office. The logged hours must be signed by the parent and turned in to the guidance counselor.
- D. **Credit determination:** Course credit is calculated based on the following activity hours - 60-119 hours = .5 credit; 120+ hours = 1 credit

Students who do not satisfy the terms of this agreement will not be permitted to participate in the Konos Academy graduation ceremony and will not receive a Konos transcript.

Four-Year High School Policy

The high school experience at Konos Academy will consist of only 4 years, in compliance with the Georgia Department of Education which states:

“9th grade officially begins the Fall of the student's 9th grade year. The 12th grade year concludes at the end of the spring term after four years of enrollment beginning in the 9th grade.”

Some courses taken in 8th grade may count towards high school credit. Those courses include Algebra I, Physical Science, and the first year of a foreign language. English, history, and electives taken prior to 9th grade will not be counted. ***No course taken in 7th grade will be counted toward the high school requirements unless approved by the administration.***

Once a student is enrolled in the high school, he/she may not skip a grade in subsequent years.

Junior Marshal Policy

Students who have been enrolled in Konos Academy for their freshman and sophomore years and have taken all of the core curriculum classes are eligible for consideration as Junior Marshal. **Note: Only Konos core classes will be included in the raw score calculation for Junior Marshal.**

- Students who have failed a class and taken it over are not eligible for Junior Marshal consideration.
- Students who have been under formal school discipline (suspension, academic or code of conduct probation) during their high school years are not eligible for Junior Marshal consideration.

Graduation Policy

Students desiring to participate in the graduation ceremony at Konos Academy must be in good academic standing and satisfy one of the following requirements:

- Complete the full 9th through 12th grade Konos Academy core program.
- Complete the full 11th and 12th grade Konos Academy core program AND meet all other Konos

Academy and state of Georgia graduation requirements.

In addition, to receive a diploma from Konos Academy and participate in the graduation ceremony, each prospective graduate must have completed and passed all Konos core classes for each year of attendance in addition to satisfying the graduation requirements for Konos Academy and the state of Georgia.

Students enrolled *only* in Konos Plus Courses are **not** eligible to partake in graduation ceremonies.

Graduation Honors (Cords, Stoles, and Medals Awarded) *

Cum Laude – Red/Black Cord: 3.5+ GPA

Magna Cum Laude – Red Stole: 3.75+ GPA

Summa Cum Laude – Blue/Gold Cord: 3.9+ GPA

Lamp Medallion Pin – 4.0 GPA

Eta Sigma Alpha Honor Society (Omega Omicron Chapter) – Gold Cord

Foreign Language (4 Years) – Green Cord

Jr./Sr. Honors English – White Cord

Jr./Sr. Honors History – Gray Cord

Konos Senior Mentor – Leadership Pin

** All courses completed in the first seven semesters listed on the Konos transcript will be used for calculating graduation honors. GPA is rounded to the fourth decimal place (e.g. 3.7468) and is reported to two decimal places (e.g. 3.74)*

Only Konos awarded graduation honors may be worn at graduation and for Konos graduation portraits.

Valedictorian and Salutatorian Policy

Students who have been enrolled in Konos Academy from 9th through 12th grade and have taken all of the core curriculum classes (including all honors classes) are eligible for consideration as Valedictorian or Salutatorian. **Note: Only Konos core classes will be included in the raw score calculation for Valedictorian and Salutatorian.**

- Students who have failed a class and taken it over are not eligible for Valedictorian, Salutatorian, or Junior Marshal consideration.
- Students who have been under formal school discipline (suspension, academic or code of conduct probation) during their high school years are not eligible for Valedictorian, Salutatorian, or Junior Marshal consideration.

Honors Student Policy

All students take the basic core courses and do the weekly assignments. History honors students (11th and 12th graders) will be given additional work. These courses are designated on their report cards as “Honors.” Honors English students are placed by grade levels in the literature and writing classes according to grade and proficiency level. If an 11th or 12th grader does not wish to receive the Honors designation, the student’s parent should contact the administration.

Honor Society Policy

Konos partners with the Eta Sigma Alpha National Homeschool Honor Society. The purpose of the honor society shall be to recognize and encourage scholarship among homeschool students. To achieve this purpose, Eta Sigma Alpha National Home School Honor Society shall provide opportunities for the development of an intellectual climate that will stimulate the exchange of ideas and ideals, foster scholarship, and promote academic excellence.

Eta Sigma Alpha shall also advocate homeschooling as a viable and successful educational methodology and act as a liaison for homeschooling to the general public, colleges/universities, and the media. For national

membership, students must score above the 90 percentile on a standardized or college placement exam and have a GPA of 3.5 or above. For more information, visit <https://konos.org/honorsociety/>.

Student Code of Conduct and Conduct Policies

Student Code of Conduct

Konos Academy students want to learn. Of course, students aren't perfect, but we expect a heart attitude of willingness to receive instruction and to conform to our standards. Therefore, students should show up for class on time and be ready to learn. During class, we expect students to be sitting up, attentive, taking notes, and actively engaged in classroom instruction and activities. During instruction, students should refrain from talking or communicating with other students, reclining or slouching in their desks, or consuming snacks/food except when directly permitted by the instructor.

During the week, assignments should be completed thoroughly and submitted when due. We expect students (and/or parents) who are struggling to seek help from their teachers. Students need to learn fairly and honestly. Cheating (passing another's work off as their own) has no place in this community. It is stealing and lying and shows lack of respect for God, teachers, learning, oneself, and others.

This community of students is a sample of real life with opportunities to practice habits of respecting one another. Obviously, this means that students should not bully or steal from each other. Less obviously, it means that students must watch how they speak to and about each other. Gossip, unfair criticism, biting sarcasm, and lying all undermine relationships. Forming friendships that exclude others (cliques) is a way of saying that some students are worth more than others. Students need to help each other; the older students especially need to set an example for the younger ones. When students disagree, we expect them to argue respectfully, "speaking the truth in love." They are to forgive and not hold grudges. We are a community of peacemakers and peacekeepers. **If a student or parent has been offended or sinned against, that student or parent should go directly to the other party, as Jesus instructed in Matt. 18:15-20**, to seek reconciliation and prevent possible miscommunication, misunderstanding, bitterness, and resentment. We also expect students to show respect for the property of others. Destroying or harming another student's or the school's property, even if accidentally, means paying for it or otherwise making restitution.

Since our bodies are a gift from God, we expect students to avoid pressuring or tempting one another sexually. We do not allow pornographic materials (or sexually inappropriate communication such as sexting on phones) or immodest dress, as these degrade people made in God's image. Students shall not practice public displays of affection (PDAs) on Konos property or at any Konos events.

We expect the above conduct from all of our students, both on and off campus. If your student will not conform to these standards, Konos Academy is not a suitable place for him/her. Violations of these standards may result in disciplinary action (perhaps even expulsion). Ongoing deceit and lying to those in authority undermines trust, reveals poor character, and negatively impacts the rest of the student body. If such behavior persists without any indication of repentance, disciplinary action (including possible expulsion) will follow. If a student is struggling with a part, or parts, of this code of conduct, we ask them to seek a teacher's help right away. We reserve the right to admit, deny, or dismiss any student if in the judgment of the administration the student or parents fail to comply with Konos Academy standards and policies. If at any time during the enrollment of your student, the school administration and student/family can no longer work together in a spirit of unity, and all reasonable avenues of communication and reconciliation have been exhausted (including the directives of Matthew 18:15-20), the student/family agrees to voluntarily withdraw from Konos Academy.

Due to the fact that this handbook cannot cover every possible situation that may require disciplinary action, the school administration reserves the right to address any situation that might arise in a manner it deems right and appropriate. This Code of Conduct applies to all Konos core and Konos Plus students; both on and off campus, and to all Konos sponsored events and activities (prom, athletic events, and all other off-site events).

Cell Phone Policy

- Cell phones may be left home or in the car (if you drive yourself to school)
- Cell phones are to be placed in the phone rack and left in airplane mode when you arrive in the classroom.
- Cell phones are not to be left in your pocket or your backpack.
- Cell phones may not be checked during the day. They may only be used for an emergency and only with permission from a staff member.
- Cell phones are picked up at the end of the day (2:45 pm).

Failure to respect these guidelines will result in school discipline. Repeated disregard will result in expulsion. Please note the penalties below:

First offense: Code of Conduct warning and parent notification

Second offense: Code of Conduct probation

Third offense: Code of Conduct dismissal

Illegal Substances Policy

Alcohol and tobacco products (cigarettes, marijuana, and/or vaping) or other illegal drugs are prohibited for students at Konos or any Konos sponsored activities and events. This includes parking lots and cars. Violation will result in code of conduct dismissal.

Dress Code Policy

To create an optimal educational environment for our students that promotes learning without distraction, Konos has defined a dress code policy. Konos expects its students and staff to dress in a way that demonstrates professionalism and modesty to support an environment conducive to learning.

The Konos dress code seeks to provide clarity and direction for our parents and students regarding expected attire. However, all circumstances cannot be listed in a single dress code. Therefore, Konos reserves the right to address any dress code violations that we deem inappropriate, immodest, distracting, or that does not follow the spirit of the dress code.

Dress Code Specifications

Shirts, sweaters

- Konos spirit wear
- Solid, striped, or plaid shirts/sweaters with or without collar
- *No graphic, writing, embroidery, or designs other than brand name or logo of the shirt/sweater that is less than 2" x 2" (e.g. Nike, Columbia, Polo, etc.)*
- *No tank tops, spaghetti straps, form-fitting shirts, off the shoulder*
- *No exposure of midriffs or cleavage permitted seated, standing, or with arms raised*

Pants, shorts, skirts, dresses

- Dress pants, cargo pants, or khakis
- Jeans
- Overalls and rompers (*with dress code appropriate underlying shirt*)
- Dress shorts (*7" minimum inseam*)
- Skirts/dresses/skorts (*to the knee*)
- *No rips, holes, or frays or cutoffs*
- *No athletic shorts/pants, sweatpants, joggers, yoga pants, leggings (except when worn under skirt/dress that meets dress code), or pajamas*

Outerwear (clothing that is worn over other clothing)

- Konos spirit wear
- Sweatshirts with or without hoodies (*hoods cannot be worn on head inside the school*)

- Coats/jackets
- *No graphic, writing, embroidery, or designs other than brand name or logo of the shirt/sweater that is less than 2" x 2" (e.g. Nike, Columbia, Polo, etc.)*
- *No robes, hats, skull caps, beanies, or blankets*

Footwear

- Closed-toed shoes
- Sneakers
- Dress shoes
- Sandals
- *No flip flops, slides, or bedroom slippers*

Personal Adornments

Personal adornments to a student's dress should continue to maintain the spirit of the dress code and not be designed to bring excessive attention to oneself. A student's personal appearance should be clean, neat, and well-groomed.

Prohibited Adornments

- *No tattoos or Henna tattoos*
- *Hats are not permitted to be worn on campus*
- *Hair is not permitted to cover the eyes*
- *Airpods, earbuds, earphones, headphones, and smart watches are not permitted during the school day*

Young Men:

- *No pierced jewelry is permitted to be worn on campus or at school-related events*

Young Ladies:

- *No piercings other than earrings are permitted to be worn on campus or at school related events*

Violations to the Dress Code

Students who violate the dress code will be subject to the code of conduct disciplinary policy. **Parents will be required to bring/provide appropriate clothing consistent to the dress code for the student to remain at school.**

The first dress code violation will result in a verbal warning still requiring the parent to bring/provide appropriate clothing. Subsequent violations of the dress code will result in the student being placed on code of conduct warning as defined in the Disciplinary Policy. Continued violations of the dress code can lead to disciplinary probation and ultimately dismissal from Konos.

Disciplinary Policy

Konos seeks to create a positive, Christ-centered environment where students, faculty, and staff can succeed. In cases where student actions, behaviors, or attitudes violate Konos policy, disciplinary action will be taken. All disciplinary action is intended to correct a student's behavior to restore the student onto the path of success. Konos seeks and expects parental involvement in disciplinary issues to achieve this.

Academic Discipline Issues

Students enrolled at Konos in either core or plus courses are expected to perform at a minimum academic level as established in their Konos program or course. Students whose academic performance falls below acceptable levels, who demonstrate academic dishonesty, or academic misconduct will face one or more of the following disciplinary actions. *The order of academic discipline is not necessarily sequential. The appropriate disciplinary action is based upon the nature of the academic issue/event.*

Academic Warning

Academic warning is intended to represent a “line in-the-sand” moment to address poor academic performance or misconduct that needs to be addressed immediately to move a student forward in their academic career at Konos. Parents and students will be notified of being placed on academic warning. A parent/student meeting will be required for students placed on academic warning to address the events that caused the warning and develop an action plan for moving forward. Students who successfully complete the action plan can be moved off academic warning.

(Examples include but are not limited to: poor grades, tardiness, excessive absences, submitting late work, etc.)

Academic Probation

Academic probation is intended to address more severe academic performance or academic dishonesty/misconduct that must be corrected in order for the student to remain at Konos. Parents and students will be notified of being placed on academic probation. A parent/student meeting will be required for students placed on academic probation to discuss the events that caused the probation to be initiated. Students who are placed on academic probation will remain on academic probation for the entirety of their Konos career. Subsequent academic issues can progress a student to academic dismissal or non-renewal of enrollment. Students on academic probation are not eligible for valedictorian, salutatorian, or junior marshal.

(Examples include but are not limited to: academic dishonesty, sustained poor grade performance, sustained tardiness, continued excessive absences, etc.)

Academic Dismissal/Enrollment Non-Renewal

For students whose academic performance after academic warning and/or probation have not resulted in the necessary improvement of academic grades, there is additional academic behavior justifying academic probation, or there is a gross violation of academic policies, the student will be dismissed from Konos or not offered re-enrollment for the subsequent school year. Students who are non-renewed or dismissed are not eligible for participation in Konos athletics.

Code of Conduct Discipline Issues

Students enrolled at Konos in either core or plus courses are expected to abide by the Konos Code of Conduct. Students who violate the code of conduct are subject to disciplinary action. *The order of code of conduct discipline is not necessarily sequential. The appropriate disciplinary action is based upon the nature of the issue/event.*

Code of Conduct (CC) Warning

A code of conduct warning is intended to address student behavioral issues that need to be corrected to bring the student into alignment with the Konos Code of Conduct. Parents and students will be notified when a code of conduct warning is issued. A parent/student meeting may be required to develop an action plan for moving forward.

Code of Conduct (CC) Probation

Code of conduct probation results when there are repeated code of conduct violations after receiving one or more code of conduct warnings or in the case of a significant offense of the code of conduct. Parents and students will be notified of being placed on code of conduct probation, and a parent/student meeting is required. Students will remain on code of conduct probation for 12 months. If after that time, no further behavioral incidents occur, the student will be removed from code of conduct probation. Subsequent violations of the code of conduct while on code of conduct probation may result in dismissal from Konos.

Code of Conduct (CC) Dismissal

In the event of gross violation of the Code of Conduct or additional violations of the code of conduct while on code of conduct probation will result in dismissal from Konos. Parents and students will be notified of

dismissal from Konos and the grounds for the dismissal. Students who are dismissed are not eligible for participation in Konos athletics

Athletic Participation

Participation in Konos Athletics is subject to the student athlete being in good standing academically and with the Konos code of conduct and tuition being current. In addition to these requirements, we require student athletes to represent Konos Academy in a way that reflects Christ and portrays a positive witness to their teammates, coaches, parents, and spectators. Students who demonstrate actions or attitudes that do not support this requirement are subject to athletic discipline including suspension of eligibility or dismissal from the athletic program.

Eligibility

Konos Academy athletics is a member of the Georgia Association of Private and Parochial Schools (GAPPS), the governing body for academic and athletic competition among member schools. GAPPS provides minimum eligibility requirements for student athletes to be eligible to participate in GAPPS academic and athletic events. Eligibility requirements GAPPS can be found at the GAPPS website: <https://gappsports.com/>.

In addition to GAPPS eligibility requirements, Konos core and Konos Plus students must maintain a minimum “75” average in each Konos course in order to be eligible to participate on any Konos athletics team. Failure to pay the sports fees will result in late charges added and will prohibit that athlete from participation until the fees have been fully paid. *Students are no longer eligible for participation after they graduate high school.* For more information about Konos athletic teams and coaches, please go to the Athletics tab on our website or contact our athletic director, **Tripp Hicks** at [Athleticdirector@konos.org](mailto:athleticdirector@konos.org)

Version Revisions

Revision	Description	Section	Revision Date
Konos Plus Study Hall	Provide guidelines for participation in KP Study Hall	Admissions and Enrollment	January 2025
Dual Enrollment Absences	Provide guidelines for DE students who miss Konos core or Plus courses	Attendance and Sickness Policies	January 2025